

# MEDIA RELEASE

## FOR IMMEDIATE RELEASE

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### **RRS Expands Ownership Team with Five New Shareholders**

*Experienced leaders to drive innovation and enhance materials management consulting services*

ANN ARBOR, Mich. – Resource Recycling Systems (RRS) is delighted to announce the addition of five accomplished leaders to its ownership team: Elizabeth Hughes Bowden, Hunt Briggs, Beth Coddington, Brennan Madden, and Matt Todd. As RRS experiences remarkable growth in the sustainable materials management sector, these seasoned professionals will play a pivotal role in mentoring, expanding service offerings, and ensuring the delivery of high-quality consulting services to clients.

The RRS Board of Directors, recognizing their exceptional contributions to the company over the years, has appointed these individuals as shareholders. Collectively, they have served RRS clients for more than 65 years and have demonstrated unwavering dedication to the company's mission and its positive impact on clients and the industry at large.

Brianne Haven, Chief Operating Officer and Chief Financial Officer at RRS, emphasizes the significance of these appointments, stating, "The material management industry is evolving rapidly, and our decades of experience have attracted new clients and projects, expanding our portfolio of work. These changemakers have been instrumental in building RRS, nurturing our internal teams and services, and leaving a positive mark on our clients and the industry."

The new shareholders have played a pivotal role in RRS's growth, mentorship programs, and several of the service offerings and landmark studies that have become central to RRS' brand in the last decade. Meet the new shareholders and their key contributions:



#### **Elizabeth Hughes Bowden**

Based in Lima, Ohio, Liz has been with RRS since 2008 and serves as Team Resources Director. She plays a crucial role in the company's rapid growth by implementing efficient systems, recruiting top talent, and fostering inclusivity.

**Hunt Briggs**

Located in St. Louis, Missouri, Hunt has been contributing to RRS since 2012, bringing expertise in both ecology and industrial ecology, finance, and strategy to support clients in sustainable packaging, circular economy transition, and more. He leads RRS's organics recovery activities.

**Beth Coddington**

With RRS since 2006 and based in Boulder, Colorado, Beth is skilled at economic analysis and has been instrumental in statistical modeling, budget projections, and enhancing residential recycling access, earning her the Waste360 40 Under 40 award.

**Brennan Madden**

Brennan is a materials management expert based in Berkeley, California. He joined RRS in 2011 and has been a key figure in refining and expanding RRS' TruCycle assessment methodologies and developing databases crucial to RRS's materials recovery consulting.

**Matt Todd**

Matt is based in Durham, North Carolina, and has been with RRS since 2012, specializing in solid waste and recycling programs, end markets, and the circular economy. He has led the development of numerous community recycling partnerships on behalf of RRS and its clients.

Jim Frey, RRS co-founder and CEO, emphasizes the company's commitment to employee growth, stating, "Our newest shareholders have already made sizeable contributions within our company and our field, and we look forward to their continued leadership as we grow our team and our impact."

Established in 1986, RRS has been a pioneer in sustainable materials management, continuously expanding its services to support organizations throughout the materials management value chain.

For more information about RRS and its commitment to sustainable materials management, please visit [recycle.com](https://www.recycle.com).

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